

Membership Application

Mission

The Highlanders: Professional Black Women, Incorporated is comprised of women who are dedicated to community development and who possess expertise in a variety of fields which can be employed to advance, embellish and improve the livability of the residents of the community. The organization is a non-profit service, civic, social and charitable organization in which programs and projects will be created and developed by the members in political, civic, health, social, cultural, and economic areas which impact the communities in which the Highlanders exist.

Becoming a Member of The Highlanders: Professional Black Women, Inc.

The Highlanders: Professional Black Women, Inc. offers the New Highlander membership process in the Spring each year. The new member process includes information sessions, social gatherings, and participation in the Highlanders programs and projects. The new member process is designed to integrate new members into the organization and build a strong foundation for participation as active members.

Membership Prerequisites

A woman desiring to become a member of The Highlanders: Professional Black Women, Inc. should:

- Be at least 21 years of age and a registered voter
- Live, work or volunteer in Baltimore County
- Have demonstrated leadership, skills and accomplishments in one of the following areas: the arts, social and political action, cultural and social outreach, physical and mental health, economic development, educational equity
- Have a strong interest in uplifting the Baltimore County community
- Be endorsed by a Highlander

All applicants MUST mail a paper copy of the application, postmarked by 3/27/2022

Mail your application to: The Highlanders: Professional Black Women, Inc.

P.O. Box 1697, Owings Mills, Maryland 21117

Digital Submissions are optional and welcomed.

Submit via email to: highlanderspbw@gmail.com



Name			
	Number	Street	
	City	State	Zip Code
Phone Num	ber ()	
Email			
Birthday			
Employer			

- 1. How did you hear about The Highlanders: Professional Black Women, Inc.?
- 2. If a current member referred you, please tell us her name?
- 3. Why are you interested in joining The Highlanders: Professional Black Women, Inc.?

4. Briefly describe how your work in the Baltimore County community is aligned to the mission of this organization.



5. Please list any memberships, community service affiliations or awards current or past.

6. Think about an issue relevant to the citizens of Baltimore County. Provide a written summary of a proposed project from one of the Highlanders' programmatic committees. Explain the impact on Baltimore County or its residents; include a brief description of how the project can be implemented. (Attach additional pages, do not exceed 500 words)

7. Do you anticipate any consistent scheduling conflicts or hardships that would hinder your ability to attend scheduled meetings, adhere to new member project timelines or other events during the new membership process? If yes, please explain.

Date_____

Signature_____